



## **Senior Back End Developer – PHP – (m/f/x) – Hybrid**

### **Who we are and what we do:**

We are the leading digital wealth managers in Austria. We help our clients on their way to financial independence. We provide access to long-term investment solutions that were previously only available to the wealthy and combine it with the advantages of digitalisation. This way we make private banking accessible to all, at a fraction of the cost, and with strict sustainability criteria. With froots, we take customers from saving to investing in just 15 minutes and create the financial roots for their wealth accumulation.

Our POC went live in December 2021, and we have successfully released the full MVP in May 2022. After verifying the product-market fit over the last months, interacting and convincing hundreds of customers to trust us with their long term investments, we are now looking to refactor the application focusing on scalability, security, quality, and performance without negatively impacting our continuous business growth.

### **What you can expect:**

Froots is currently in a very exciting phase. Our mission is clear, our yearly goals ambitious, and we have strong investor support. It's now up to us to build the right team to get the job done. If you don't like adventure, then we are not the right fit for you. If, on the other hand, you are passionate about building the best product in a dynamic environment, taking ownership, and actively contributing in how we achieve our goals, then we look forward to hear from you!

### **What we expect from you:**

Your main responsibility is to build from scratch our application in a high-quality, scalable and reliable setup. This will include both application logic as well as the actual infrastructure. Your role is to translate creative design concepts into workable and scalable back-end components and domains. You don't shy away from experiments, trust data over opinion, and continuously interact with other teams to find optimal solutions to local problems.



### **What we want from you:**

- Develop our core product in tight cross-domain collaboration
- Contribute to excellent solution and product design
- Make architecture and technology decisions to enable future growth
- Establish and evolve software development lifecycle
- Stay on top of technology trends and developments

### **What you need to bring to the table:**

- Very strong technical skills in PHP, PHP Symfony and other relevant spaces
- Capacity to thrive in a dynamic start-up environment where requirements can change at a fast pace
- Always consider data as a product and follow this principle in your development
- Passion to build products and infrastructure that can grow at scale
- Healthy balance between pragmatism and perfection, where sometimes speed goes above quality and vice versa
- Judgement to make smart and sensible tech choices for current and future needs while considering our business plan
- Strong communication and presentation skills to communicate relevant topics internally and externally
- Passion for technology with an eye towards the future

### **What we can offer aside a great project:**

- Great employee share ownership programme
- Office space in the heart of Vienna city centre
- Freedom to balance working from home and the office
- Regular team lunches, events, dinners, and parties
- Highly motivated, diverse, and international team

If this sounds interesting, please reach out to [go@froots.io](mailto:go@froots.io) for more information.

We are excited to hear from you!